

The purpose of this document is to describe the general principles of information security established by DMA S.r.l., in order to implement efficient management of data and information security.

For DMA S.r.l., the primary objective of information security is the protection of data and information, as well as the technological, physical, logical, and organizational structures responsible for their management. This means achieving and maintaining secure information management by adhering to the following principles:

- 1 Confidentiality: ensure that information is accessible only to duly authorized individuals and/or processes;
- 2 Integrity: safeguard the consistency of information from unauthorized modifications;
- 3 Availability: ensure that authorized users have access to information and associated architectural elements when requested;
- 4 Control: ensure that data management always occurs through secure and tested processes and tools;
- 5 Authenticity: guarantee the reliable origin of information;
- 6 Privacy: ensure the protection and control of personal data.

In the management of the services offered, DMA S.r.l., through its technological infrastructure and compliance with established security levels, ensures:

- the engagement of a reliable partner for the processing of its information assets;
- a strong corporate image;
- full compliance with contractual requirements agreed with clients;
- customer satisfaction;
- adherence to applicable regulations and international security standards.

DMA S.r.l.'s information security policy applies to all internal personnel and third parties involved in information management, as well as all processes and resources engaged in the design, implementation, deployment, and continuous delivery of the services provided by the organization.

DMA S.r.l.'s information security policy represents the organization's commitment to clients and third parties to ensure the security of information, and the physical, logical, and organizational tools used to process it across all activities.

The policy is based on the following principles:

- a. Ensure the organization has full knowledge of the information managed and its criticality, to facilitate the implementation of adequate protection measures.
- b. Ensure secure access to information, preventing unauthorized processing or processing without the necessary rights.
- c. Ensure that the organization and collaborating third parties follow procedures to maintain appropriate levels of security.
- d. Ensure that the organization and third parties involved in information processing are fully aware of security-related issues.
- e. Ensure that anomalies and incidents affecting the information system and organizational security are promptly recognized and properly managed through efficient prevention, communication, and response systems to minimize business impact.
- f. Ensure that access to company premises and individual offices is allowed only to authorized personnel, safeguarding the security of areas and assets.
- g. Ensure compliance with legal requirements and contractual security obligations with third parties.
- h. Ensure detection of anomalies, incidents, and vulnerabilities in information systems to maintain security and service availability.
- i. Ensure business continuity and disaster recovery through the application of established security procedures.

Management is responsible for the secure information management system, in alignment with the evolving business and market context, and evaluates potential actions in response to events such as:

- significant business developments;
- new threats not considered in the risk analysis;
- major security incidents;
- changes in regulatory or legislative context regarding secure information processing.

DMA S.r.l. declares its commitment to maintaining conduct aimed at information security, with risks managed in a controlled manner to prevent and limit damage to information circulating within the company, with objectives including:

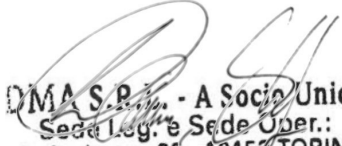
- ensuring maximum security of client information in terms of confidentiality, availability, and integrity, thus providing a high value-added service, including segregation of client data by industry, product, and/or service where competitors exist;
- maintaining operational continuity of critical services even after major incidents potentially compromising the company's survival;
- protecting the rights and interests of all stakeholders interacting with the company (clients, suppliers, employees, collaborators, third parties, etc.);
- safeguarding the interests of investors and partners.

DMA S.r.l. also commits, through employee involvement, to ensure compliance with legislative requirements on security and data protection, Group policies, and any agreements with interested parties. DMA S.r.l. pursues continuous improvement by adopting the following principles:

- provide fundamental support to the company's core business through tools and means technologically aligned with progress and kept in full efficiency;
- define roles and responsibilities of personnel involved in information security management;
- periodically and systematically identify threats to data, assess exposure to risks, and implement preventive measures;
- train personnel to carry out activities in a way that protects company assets and complies with current regulations;
- promote awareness and a culture of data and information security, particularly regarding confidentiality, integrity, and availability, among employees, collaborators, partners, and third parties, clarifying their roles and responsibilities;
- respond promptly, effectively, and diligently to emergencies or incidents during activities, also in collaboration with third parties or competent authorities;
- comply with applicable laws and regulations and adhere to standards established with responsibility and awareness, based on scientific principles and risk assessment;
- carry out control and review activities, starting from the most critical, to update security plans and ensure achievement of the policy objectives.

Turin, 19/09/2025

Chief Executive Officer



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